



Marin County Sheriff Office of Emergency Services

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National Incident Management System (NIMS) Implementation Strategy for the Marin Operational Area

Background

Beginning in FY 2007, all federal preparedness funding will be conditioned upon full compliance with the NIMS. This Strategy distills the currently available state and federal implementation guidance. Marin Sheriff's OES will take the lead role in developing NIMS implementation information and resources. However, each jurisdiction and agency is responsible for conducting the necessary training and administrative actions. The following schedule provides a framework for completing the necessary action items. It may be adapted for other jurisdictions as well. Additional references and guidance documents are also listed below.

Timeline

Action	Lead Agency	Target Date
1. Brief NIMS Implementation Strategy to Operational Area Disaster Council	Marin OES	June 8, 2006
2. Attend State OES NIMS Workshop - San Jose (June 14) or Oakland (July 10)	All	
3. Revise the Marin Emergency Staff Development Program (MESDP) and training materials	Marin OES / Human Resources	July 10, 2006
4. Approve NIMS Implementation Strategy and revised MESDP	Marin OES / Board of Supervisors	July 30, 2006
5. Coordinate with training officers associations	Each agency	July 30, 2006
6. Conduct IS700 Train-The-Trainer for Op Area jurisdictions and participate in State OES events	Marin OES	July 15, 2006
7. Incorporate IS700 in new employee orientation	Human Resources	August 5, 2006
8. Conduct IS800 for Op Area emergency managers	Marin OES	August 15, 2006
9. Revise Operational Area Emergency Operations Plan	Marin OES	September 1, 2006
10. Conduct NIMS training courses for all employees with a direct response role (see attached matrix)	Each agency	September 15, 2006
11. Adopt NIMS resolution and revised Operational Area Emergency Operations Plan	Marin OES / Board of Supervisors	September 15, 2006
12. Submit Op Area self-certification to State OES	Marin OES	September 30, 2006

NIMS and SEMS Training Requirements by Duty Position: Marin Operational Area

	<i>IS-700 NIMS: Introduction</i>	<i>SEMS: Introduction Module</i>	<i>ICS 100 Orientation</i>	<i>ICS 200 Basic</i>	<i>ICS 300 Intermediate</i>	<i>ICS 400 Advanced</i>	<i>SEMS: EOC Staff Module</i>	<i>SEMS: Executive Module</i>	<i>ICS 402 Executives</i>	<i>IS-800 National Response Plan: Introduction</i>	
Firefighter	●	●	●	●	○	○					
Peace Officer ¹	●	●	●	●	○	○					
EMS Technician	●	●	●	●	○	○					
HazMat Team member	●	●	●	●	○	○					
USAR Team member	●	●	●	●	○	○					
Public Works Field Staff	●	●	●	●	○	○					
Fire Supervisor (Capt)	●	●	●	●	●	○					
Law Supervisor (Sgt, Lt)	●	●	●	●	●	○					
Public Works Supervisor	●	●	●	●	●	○					
Fire Chief / Deputy / Bn Chief	●	●	●	●	●	●					
Law Chief / Deputy Chief	●	●	●	●	●	●					
Environmental Health Staff	●	●	●	○	○	○					
Hospital Staff	●	●	●	○	○						
Public Health Staff	●	●	●	○	○						
School Emergency Team Staff	●	●	●	○	○						
Public Safety Communications Dispatchers	●	●	●	●	○						
Radio Amateur Civil Emergency Service	●	●	●	○							
Medical Reserve Corps	●	●	●	○							
CERT member	●	●	●	○							
EOC Staff	●	●	●	●	○	○	●				
EOC Section Chiefs	●	●	●	●	●	●	●			○	
OES/Emerg Mgt staff	●	●	●	●	●	●	●	●	●	●	
Board of Supervisors / City Council / Agency CEO	●	●						●	●	○	
Other Disaster Service Workers	○	○	○								

● = Required Training ○ = Recommended Training

¹ POST has approved a curriculum for Basic Course for Response Personnel. This is an eight-hour combination course covering NIMS, SEMS, and ICS 100/200.

Resources

The resources listed below are the best currently available for implementing NIMS. However, many disciplines (fire, law, etc.) are also developing guidance and supporting materials.

California OES NIMS Implementation Guidelines and Workbook

<http://www.oes.ca.gov/Operational/OESHome.nsf/ALL/A1E5FBE970586CE088257170005DD9BD?OpenDocument>

California OES SEMS/NIMS References

<http://www.oes.ca.gov/Operational/OESHome.nsf/ALL/3D8DC8F9C9DCF2D688256FCB0065B847?OpenDocument>

California OES SEMS/NIMS Instructor Certification & Qualification Program Recommendations (attached)

California Commission on Peace Officers Standards & Training (POST) Approved Training Courses

<http://www.post.ca.gov/bulletin/doc/2006-05.pdf>

Dept. of Homeland Security (DHS), National Incident Management System (NIMS)

http://www.fema.gov/pdf/emergency/nims/nims_doc_full.pdf

FEMA NIMS Information

<http://www.fema.gov/emergency/nims/index.shtm>

FEMA NIMS Tribal Government and Local Jurisdiction Compliance Activities

http://www.fema.gov/pdf/emergency/nims/nims_tribal_local_compliance_activities.pdf

FEMA NIMS Training Requirements for FY06

http://www.fema.gov/pdf/emergency/nims/06_training.pdf

FEMA Training Guidelines: ICS Instructor Fact Sheet

<http://www.fema.gov/pdf/emergency/nims/ICSInstructorGdl0106.pdf>

FEMA's Emergency Management Institute (EMI) Independent Study Course (IS-700): *An Introduction to NIMS*.

<http://training.fema.gov/EMIWeb/IS/is700.asp>

Note: taking this course on-line is not recommended as on-line training is not customized for each jurisdiction, it is not as effective as classroom sessions, and presents difficulties in tracking each student's completion of training.

Examples of one agency's materials - Marin County Fire Department (attached):

1. NIMS introduction and instruction letter for staff
2. NIMS PowerPoint
3. NIMS Post-Test (note: order scantrons at <http://training.fema.gov/EMIWeb/IS/ansreq.asp>)