

**MARIN COUNTY SHERIFF'S DEPARTMENT
GENERAL ORDER**

CHAPTER 2 - PERSONNEL
GO -02-18
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DATE
07/22/04

EMPLOYEE VOLUNTEER SERVICE

POLICY

It is the policy of the Sheriff of Marin County that regularly employed sworn members of the Marin County Sheriff's Office shall not be allowed to volunteer their off duty time to any division with the Sheriff's Office.

Reasonable out-of-pocket expenses, reasonable benefits, and a nominal fee not tied to performance may be reimbursed to volunteers at the sole discretion of the Sheriff.

DEFINITIONS

None.

PROCEDURE

This policy is to establish a Sheriff's Office order regarding personnel who wish to volunteer their off-duty time to divisions within the Marin County Sheriff's Office. This policy is established to bring the department into compliance with existing Federal Fair Labor Standards Act (FLSA) regulations.

RELATED STANDARDS

Garcia v. San Antonio Metro Transit Authority (1985) 105 S. Ct. 1005, 1006
Secretary of Labor v E.E.Field, Inc (1975) 495 F.2d 749,751

AFFECTED DIVISIONS:

All.

DATE OF REVISIONS

04-23-95
02-05-2002 (replaces GN-95-02)
02-05-02

By order of:

ROBERT T. DOLE
SHERIFF